

### Sustainability & Pro bono projects

We want to have a positive impact on society and therefore endeavour to promote sustainable projects in particular and act in an environmentally conscious manner throughout the association. As part of regular pro bono projects, we want to support organisations, which are also concerned about sustainability.



### Interdisciplinarity



Our interdisciplinarity and diversity is one of our great strengths and gives us the opportunity to look at problems from different perspectives in order to develop far-reaching solutions. It is therefore important to us to be open to all specialist areas.

### Personal development

We want to develop personally through our membership of Phlink. To this end, we want to utilise our potential both through exchanges with companies in the framework of projects and through exchanges with each other and expand our skills.



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# Project Work & Practical Experience

Our goal is to work on as many and as varied projects as possible to give Phlink members the opportunity to further their education within a wide range of offerings. Our intention is to provide companies with competent, reliable, and sustainable advice in order to create a win-win situation for both sides.



## Education through Workshops



Knowledge exchange is of great importance to us. Through free workshops and training courses, either within the association or in cooperation with companies, our members can benefit from the knowledge of others and pass on knowledge to others.

## Interaction with One Another

Within our association, we value respectful interaction with one another and open communication. We want to strive for the greatest possible competence, but we don't condemn anyone for mistakes; rather, we see them as an opportunity for growth.



## Fun and Teamwork

Above all, it is important to us that our activities are fun and that we work together as a team. Regular team-building events strengthen cohesion and promote exchange among each other.



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